

EDSTART SCHOOLS

Work Experience Consent Form

INCLUSION, ATTENDANCE & BEHAVIOUR (FORM)

Policy owner	EdStart Specialist Education Ltd
Applies to	EdStart Schools – All Sites
Category	Inclusion, attendance & behaviour (form)
Approval and validity	September 2026 to September 2027
Review trigger	Annual review, or earlier following statutory, regulatory or operational change

Status: This 2026 version supersedes all previous versions.

Work Experience Consent Form

Learner Details

SCHOOL WEX DATES/...../..... to/...../.....

STUDENT NAME DATE OF BIRTH/...../.....

GENDER M/F YEAR TUTOR GROUP

I agree to participate in the work experience scheme and confirm that I have read and understood the form. I will not disclose any information confidential to the employer, which I obtain during this period of work experience. I will obey all safety security and other instructions given by the employer.

Health

Employers need to know of any medical / behavioural needs that your child has that may affect their work experience placement. Please tick the appropriate box for each of the conditions below...

Colour Blindness Back Problems Migraine Claustrophobia Epilepsy and/or fainting attacks Asthma, Bronchitis and /or shortness of breath Impaired Hearing Psychiatric or mental illness Impaired Eyesight – not corrected with glasses Physical or other disability Inflammatory Joint Condition Diabetes Skin Problems Severe Head Injury Heart trouble and/or blood pressure problems Fractures, Tendon, Ligament/Cartilage damage Communication or SEN needs Mobility Issues Allergies

Medication Please print

Other

If you have ticked any of the above please state here how this may affect your child whilst on placement:
Please attach an additional sheet if required

Learner signature:

Employer Details

COMPANY NAME CONTACT NAME (inc title).....

ADDRESS.....

..... POSTCODE

TELEPHONE NO..... MOBILE NO.....

WEBSITE..... EMAIL.....

WEX JOB TITLE/BRIEF DESCRIPTION OF TASKS.....

DRESS CODE.....

DAYS OF WORK..... HOURS - From..... To..... Lunch Details.....

Is this placement exclusively with one member of staff? YES/NO

As a representative of the above employer I agree to the student named above working on my premises in accordance with the Letter of Understanding (see overleaf) and acknowledge my responsibilities under the Health and Safety at Work Act. The student's age and inexperience will be taken into account when agreeing tasks, and I understand that the student must not undertake prohibited activities.

I also sign to confirm that:

- I have employers' and public liability insurance (ELI & PLI)
- I have checked the student is covered by this insurance
- I am willing to produce this certificate for the H&S visitor if necessary
- I agree to a health & safety check if needed
- I understand the key communication and safeguarding principles associated with the student, school and work experience placement.

ELI Policy Number: ELI Expiry Date:

DBS iff applicable Supervision Routines not 1-1 Signed: Position:

Name (Printed): Date:

LETTER OF UNDERSTANDING FOR THE EMPLOYER PROVIDING A WORK EXPERIENCE PLACEMENT

The learner will carry out meaningful work, as described in the agreed job description. The employer will ensure that the work will be planned by a responsible person and the learner will receive appropriate instruction and supervision during the work experience. The employer understands that the learner is to be treated as an employee with respect to Health and Safety legislation. The employer will ensure that the learner does not operate any hazardous machinery, or carry out work of an unsuitable nature, and that any protective clothing/equipment is supplied when necessary with appropriate instruction for its use. Any animals that may cause harm to a learner must be appropriately restrained.

The employer understands his/her duty of care to the learner on the work of placement, particularly in respect of the principles described in the Child Protection Guidance. The employer also understands that staff members who are disqualified from working with children should be disclosed, as appropriate, in accordance with The Criminal Justice and Court Services Act 2000.

The employer understands that s/he must carry out a risk assessment of the placement and this must be communicated to the parent/carer of the learner who is to undertake the placement, before the placement commences. The employer also undertakes to monitor the placement in the light of the learner's capabilities and to modify the risk assessment if necessary. The employer will arrange for Employers' Liability Insurance, Public Liability Insurance and vehicle insurance, as appropriate, and will confirm that the learner on the work experience placement is covered by the appropriate policies. The employer will accept, or insure against liability for loss, damage or injury caused to or by the student, while on the placement, just as for paid employees. The employer will notify their insurer of the learner's participation in work experience. The employer will observe the relevant legislation laid down in the Health and Safety at Work Act 1974, the Management of Health and Safety at Work Regulations 1999, the Equality Act 2010. In case of learner absence, accident or sickness, the employer will immediately notify the school. The learner will be allowed to use whatever first aid facilities the employer provides. The employer will allow representatives from the appropriate educational establishment to visit the placement for monitoring purposes. The employer gives permission for the educational establishment or its representatives to process employer personal details for the purposes of work experience and Education Business Link Activities, in accordance with the Data Protection Act 2018. Learners' personal details are confidential and should be safeguarded in accordance with the Data Protection Act 2018.

The learner will not receive any payments for this work in accordance with the Education (Work Experience) Act 1973. The employer may choose to make a contribution directly to the learner towards the cost of meals and travelling. Details will be included in the job description. The learner will work the hours shown on the agreed job description. These must conform with employment regulations as they apply to Young Persons. The learner agrees that he/she will not disclose any information confidential to the employer and will obey all safety, security and other instructions given by the employer. The learner will be required to sign an agreement to these terms and the learner's parent/carer will ensure that the learner adheres to this agreement. The learner's parent/carer will confirm that he/she is not suffering from any complaint which may cause a hazard either to the learner or those working with him/her. The school will advise the employer of any known details concerning the learner which may require special attention to ensure a successful placement.

Parental Consent

As parent/guardian of the learner I confirm that I have read the placement details and I am willing for him/her to participate in work experience with the employer for the agreed period of time. I also confirm that s/he is medically fit to undertake the placement, and s/he does not suffer from any medical condition which could result in unnecessary risk to his/her health and safety, and/or that of the other people (if in doubt please contact the teacher prior to signing this form).

I confirm that if he/she leaves the employer's premises during lunch break periods, no liability can be accepted by the employer or the School for any incident that may occur. Once on the placement, parents should discuss the arrangements for lunch and break periods with their child and make sure they are suitable.
Signed:

Name:

Date: